



Supervisor's Role... **In Safety and Health**

1 *Who Should Attend . . .*

This program is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work
- ▶ Business owners who want to learn about compliance with MIOSHA

2 *Why You Need This Seminar . . .*

- ▶ To reduce disabling injuries and illnesses to employees - and to ensure that every worker goes home safe and healthy every day.
- ▶ To reduce the high direct costs of work-related injuries, which grew to \$42.5 billion nationally in 2000, and indirect costs, which were estimated at an additional \$127 - \$212 billion in 2002. (*2003 Liberty Mutual Safety Index.*)
- ▶ To enhance your company's bottom line. A strong safety and health commitment not only protects workers, it also reduces worker's compensation costs, improves employee morale, and increases production and quality.

3 *What You'll Learn . . .*

This seminar is designed for first line supervision, safety and health committee members, and management personnel. The duties and responsibilities of the supervisor/manager typical of an effective safety and health management system are examined. Topics include safety and health training, accident investigation, hazard recognition, job safety analysis, and workplace inspections. The program will cover health and safety responsibilities that include self-inspection techniques, Job Safety Analysis, accident investigation, hazard recognition and employee training. This program gives tips to supervision on methods to integrate health and safety into their daily duties and responsibilities. Using MIOSHA standards and required written programs as a baseline, supervisors are given suggestions to improve their safety and health hazard recognition. Motivational techniques are provided to address those who fail to follow safe and healthy work practices.

Agenda

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| ▶ Supervisor's Duties & Responsibilities in Health and Safety | ▶ Employee Training |
| ▶ Departmental Self-Inspection | ▶ Job Safety Analysis |
| ▶ Hazard Recognition | ▶ Accident Investigation |
| | ▶ Top (25) MIOSHA Violations |

All meetings are accessible and barrier free. Please contact the cosponsor or CET Division, at least two weeks in advance, to request necessary accommodations.

Facilitator

RICHARD ZDEB

Richard Zdeb was appointed to the Consultation Education and Training Division of MIOSHA in 1988 and is currently servicing the employers and employees of Oakland County. His previous work experience includes 25 years in private industry in the manufacturing and stamping industry. Richard's positions in plant management included Industrial Relations and General Management, providing him a unique perspective on the issues facing the manufacturing industry.

Richard is a knowledgeable speaker in diverse subjects such as machine guarding and building safety and health management systems. He has contributed articles to the MIOSHA News on a variety of topics including Industrial Ergonomics. Richard earned a BBA, majoring in Accounting, at the University of Detroit. He has been a member of the American Society of Safety Engineers since 1988.



Richard Zdeb

*Occupational Safety Consultant,
MIOSHA, CET Division*

Program Details

DATE:	August 22, 2006	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 4:00 p.m.
LOCATION:	Colombiere Conference Center 9075 Big Lake Road Clarkston, Michigan 48346	DEADLINE:	Register by August 17, 2006 Enrollment is limited to 40 participants, so please register early!
COST:	\$60 per person. Includes lunch and course materials.	CONTACT:	Peggy Desrosier - 248.625.5611 or colombiere@colombiere.com

COSPONSOR: *Colombiere Conference Center*

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

How to Register

Supervisor's Role in Safety & Health

Complete information at right to register by:

- **Phone:** 248.625.5611
- **Fax:** 248.620.2433
- **Mail:** Colombiere Conferece Center
9075 Big Lake Road
Clarkston, MI 48346
Attn: Peggy Desrosier

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____
Fax: _____
Email: _____
Number Attending: _____ @ \$60 each = \$ _____

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